Transform, industrialize, rinse, repeat

My Contacts





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Cloud Adoption and Technology Architecture



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Poste Italiane: an introduction



The most effective and trusted distribution network



MAIL & PARCEL Unrivalled distribution network

- Successful restructuring of mail network to exploit e-commerce opportunities
- Consolidating mail market to address ongoing mail decline

B2C Market share (r. #1)	37%
Market share in mail (r. #1)	89%



FINANCIAL & INSURANCE Comprehensive platform for all clients' financial needs

- A controlled open platform for savings, insurance and investment products to meet evolving customers' financial needs
- Optimised customer and sales coverage with 8k financial advisors and 30k tellers

Life insurance market share (r. #1)	14.7%
Total financial assets	€569bn



PAYMENTS & MOBILE Unique digital ecosystem

- Key player in the Italian payments market
- Distinctive platform integrating payments and telco

Cards issued (r. #1)	28.9M
Digital wallets (r. #1)	7.4M
Market share e-commerce transactions (r. #1)	c.25%

The best client base in the country











35m clients



11m¹

daily interactions with individuals, o.w. 4.7m digital visits



210m

parcels delivered in 2020 (2x 2016)



27m

postal savings clients



>€15bn

retail net inflows in 2020



2.5%

insurance investment products lapse rate vs 5.5% market



13%²

churn rate in Telco vs 20% market



Rank #1

in the Top 100 most trusted insurance brands by Brand Finance

Sustainable Value Creation















Support for local communities and the country









Delivering a greener future

Fighting against climate change, innovating throughout the business to minimise our environmental impact, managing risk and achieving long-term resilience

Investing in a thriving workforce

Rights, safety and wellbeing of our people come first in everything we do

Protecting our customers, building an inclusive society

Providing vital support to the individuals and communities around us

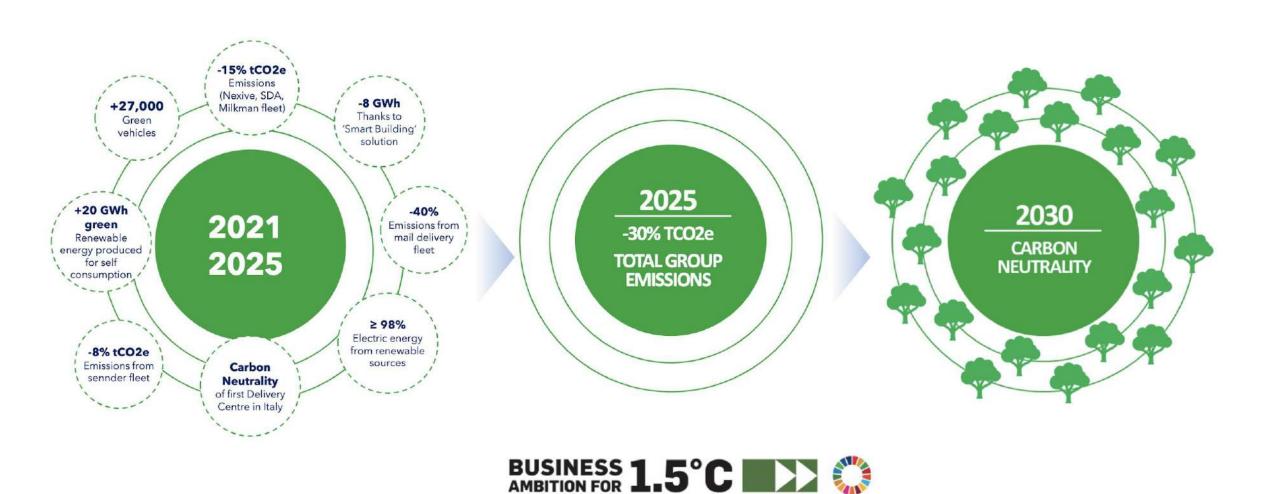
Driven by good corporate governance

Leading with integrity and transparency, committed to a code of business ethics and remuneration. Striving to manage our business sustainably and invest responsibly



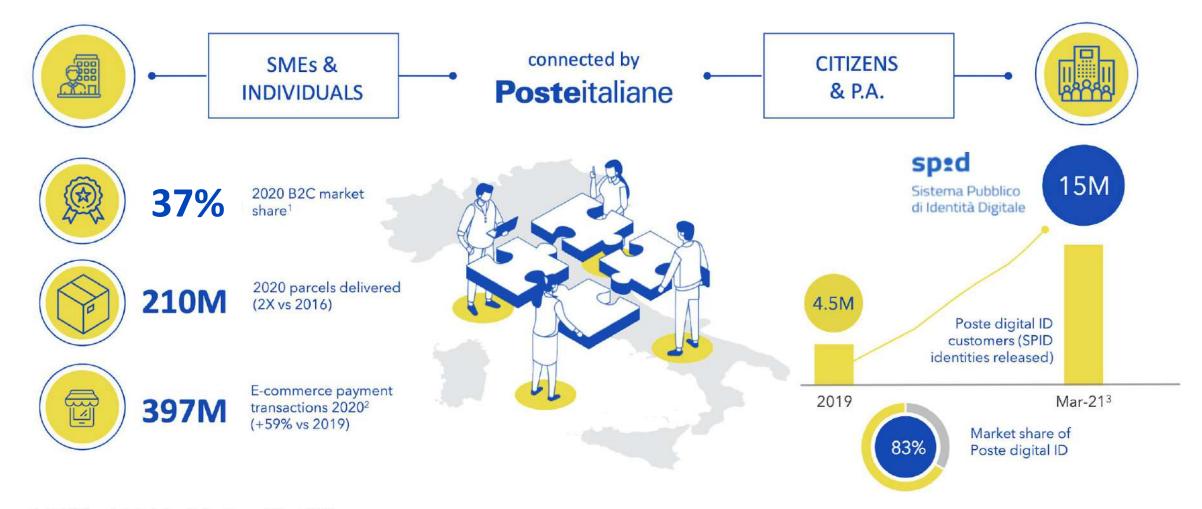
Environmental Strategy

#environment



Posteitaliane #digitaltransformation

The Engine of innovation and digitalisation

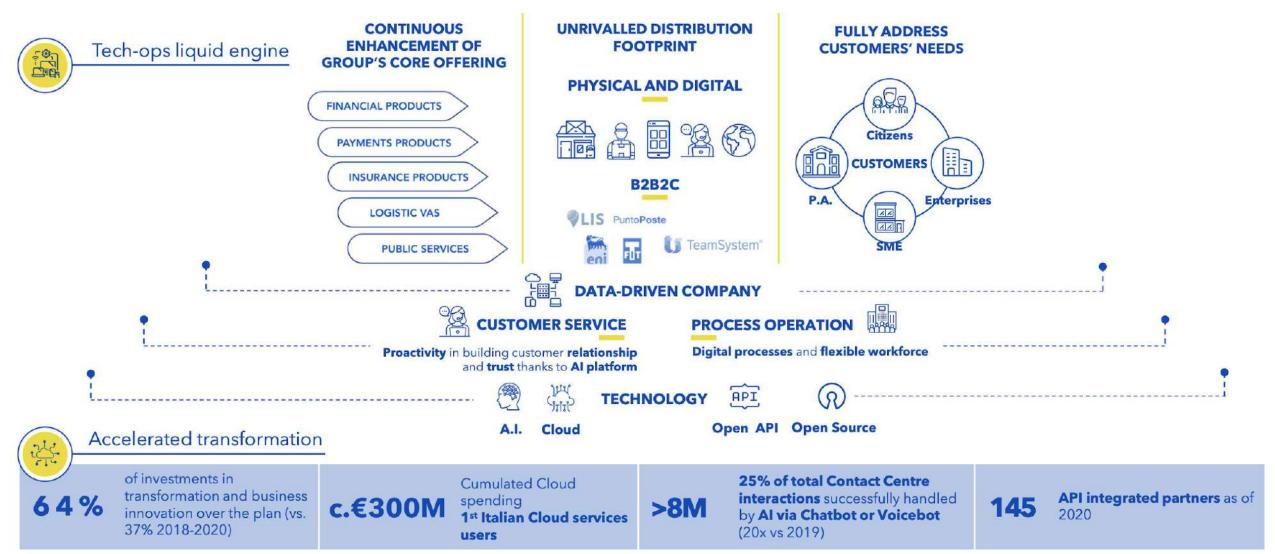


1. Mail & Parcel; 2. PostePay; 3. Update as of March 2021

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A Tech enabled Company





The «Tech» transformation

Our Transformation Pillars



#culture

#api #cloud #streaming

API First

- Centralized or distributed gateways
- Economics
- Catalog
- Open Ecosystem
- Open API



Cloud First

- Containers
- 12-factor App
- Hybrid Cloud
- Microservices
- DevOps
- Exploit XaaS



Event First

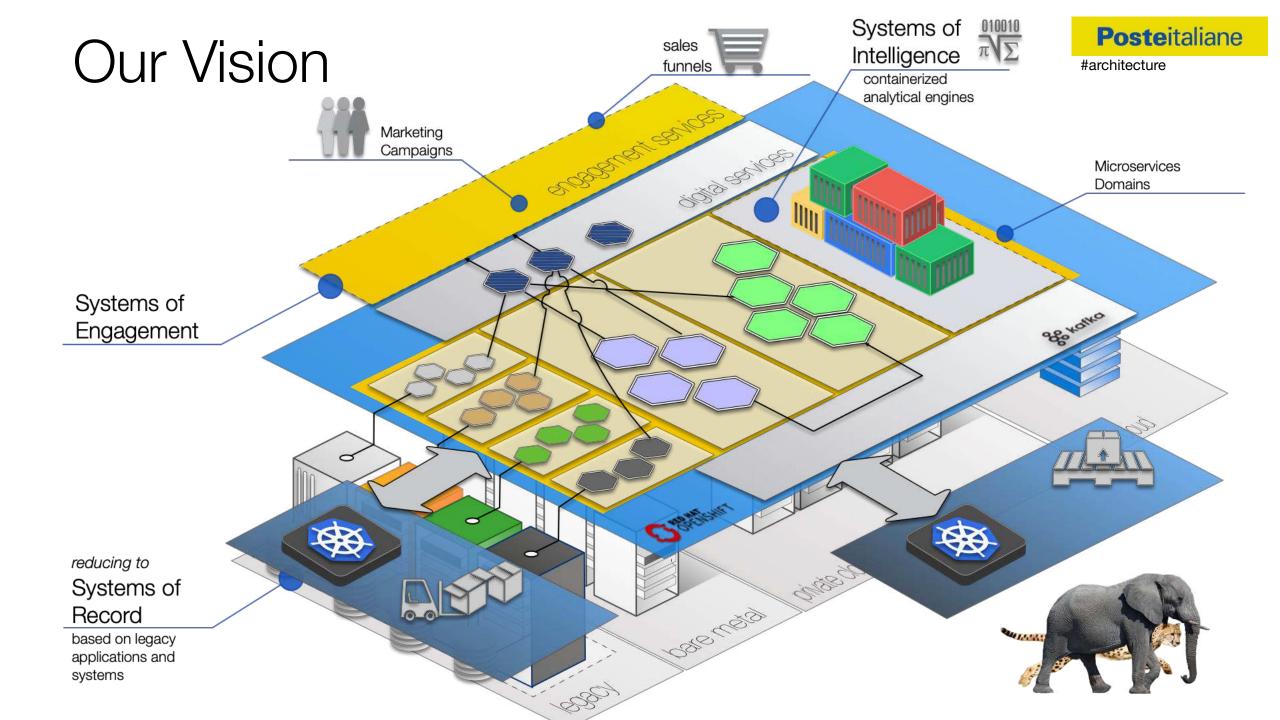
- Streaming
- Realtime processing
- Decoupled Architecures



Mindset First

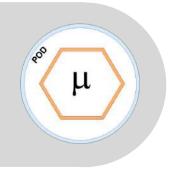
- Cultural Change
- Generative Society
- Collaboration
- Continuous Improvement
- Agile





After 1.5 Y





20 projects in dev stage

4 systems in production







13 clusters (OCP, Origin 3.9 and OKD 3.11)

1300 cores in production (WIP)

4 pipelines per project **1600** jobs



... and Counting

Industrialization



#pillars #industrialize

Our Industrialization Pillars

Continuous Improvement

- Observability
- Quality gates
- Productization
- Feedback and Actionable Insights



Automation

- DevOps
- GitOps
- SecOps



Agile

- Iterative Process
- PSPI
- Lean
- Experiment
- Fail Fast
- PoC



Openness

- Community
- Standard
- Open APIs
- Open Source
- Active participation
- Dissemination





Transform, industrialize, rinse, repeat

```
#iterative #industrialization
```

```
package posteitaliane
import (
  "transformation/pillars"
  "industrialization/pillars"
  "cloud/native"
  "data/mesh"
type Platform struct {
func (p *Platform) Industrialize() {
  for
    p.Transform()
    // We build our own industrialization foundations
    p.BuildFoundations()
   // Rebase also means cultural change
   p.Rebase()
   // Optimize is a continuous and iterative process
    p.Optimize()
```

```
func main() {
 poste := &PosteItaliane{}
 var wq sync.WaitGroup
  // for the whole Company
  for , p := range poste.Platforms() {
    wq.Add(1)
    go func(){
      defer wg.Done()
      p.Industrialize()
  wq.Wait()
```

IT DOESN'T COMPILE WITHOUT A CULTURAL CHANGE

Let's talk about Technology



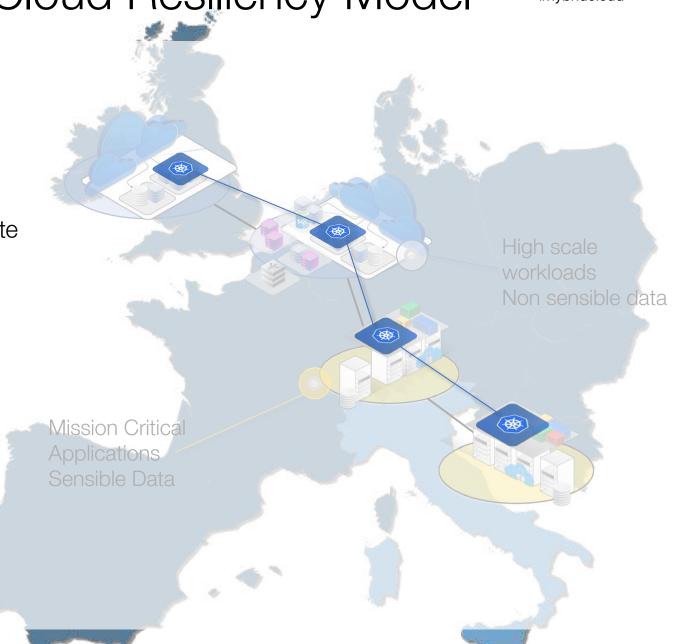
Our Ideal Multi Hybrid Cloud Resiliency Model

A model that is resilient to the fault of a region forces to have a geographical distribution of the workloads in an **Active-Active** design

The Public Cloud allows us to access to best-of-breed technologies and to virtually infinite resources

Mission Critical applications or workload that deal with **sensitive data** can be deployed on proprietary data centers

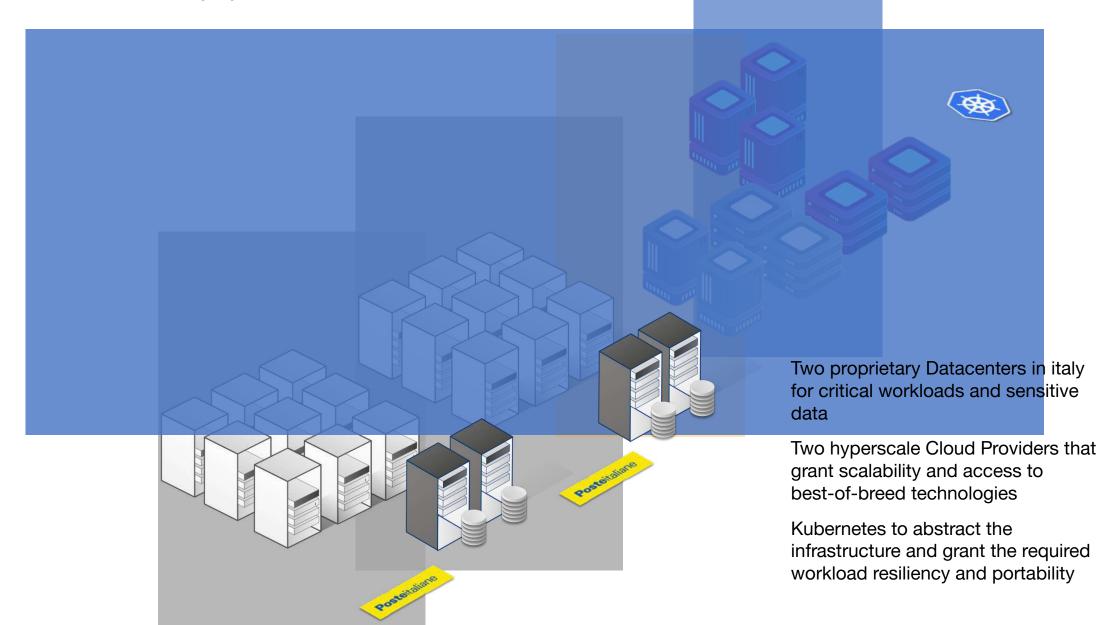
Containerization allows to move almost every workload everywhere





Architecture (1)

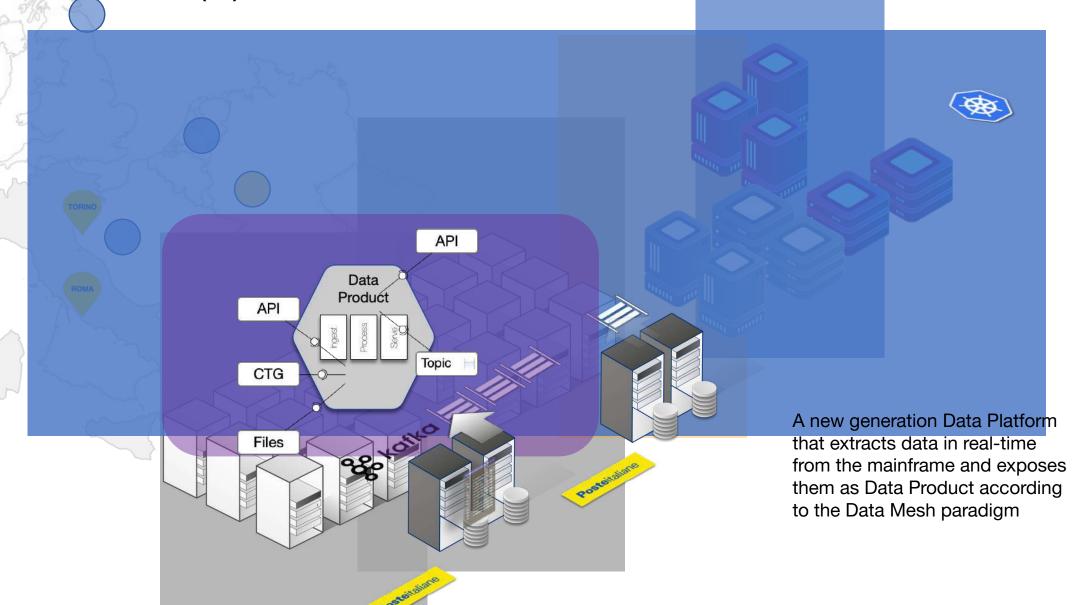
#architecture





#architecture

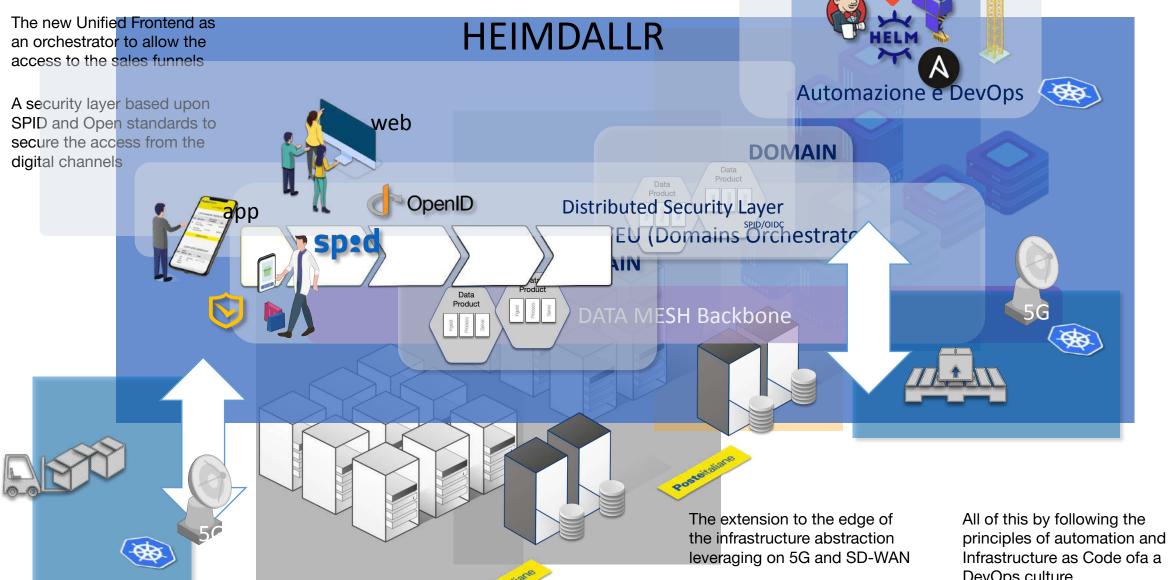
Architecture (2)





#architecture

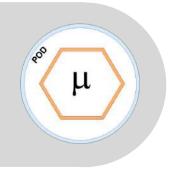
Architecture (3)



DevOps culture

After 1.5 Y





20 projects in dev stage

4 systems in production







13 clusters (OCP, Origin 3.9 and OKD 3.11)

1300 cores in production (WIP)

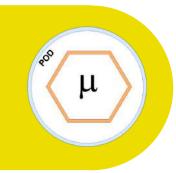
4 pipelines per project **1600** jobs



... and Counting

After 3.5 Y





290 projects (namespace) in dev stage

337 systems (namespace) in production



25 clusters/281 nodes (OCP 3.11 e 4.7 - AllEnv)

3413 cores in production (total capacity)



461 charts in production

3117 release

688 chart in dev

2488 release

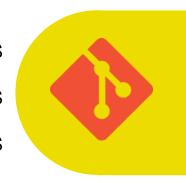
... and

Countina

~10000 repos

~ 924 mantainers

~ 1193 developers



1869 Build pipelines

2911 Deploy pipelines in production



Some Use Cases

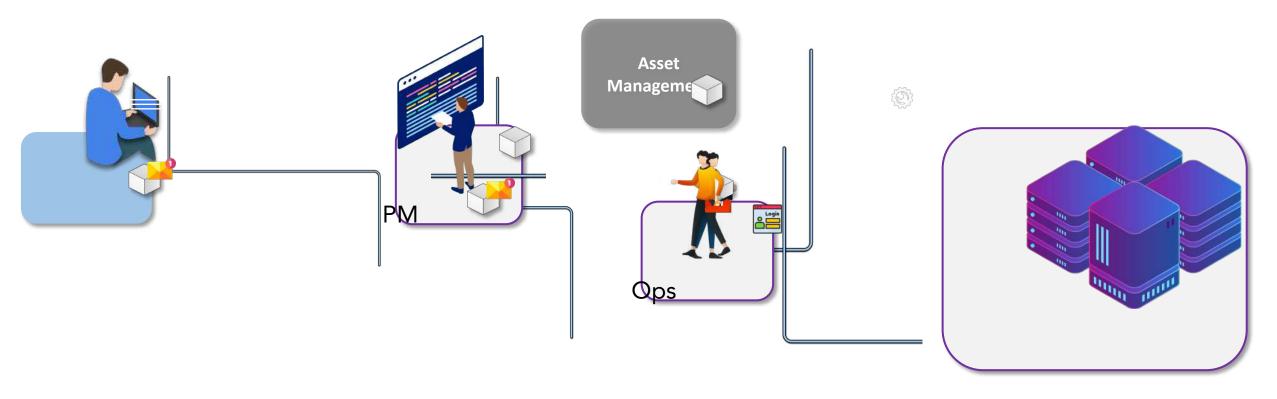
Use Case #1: Automation

code is the truth, automation is power

The Pain

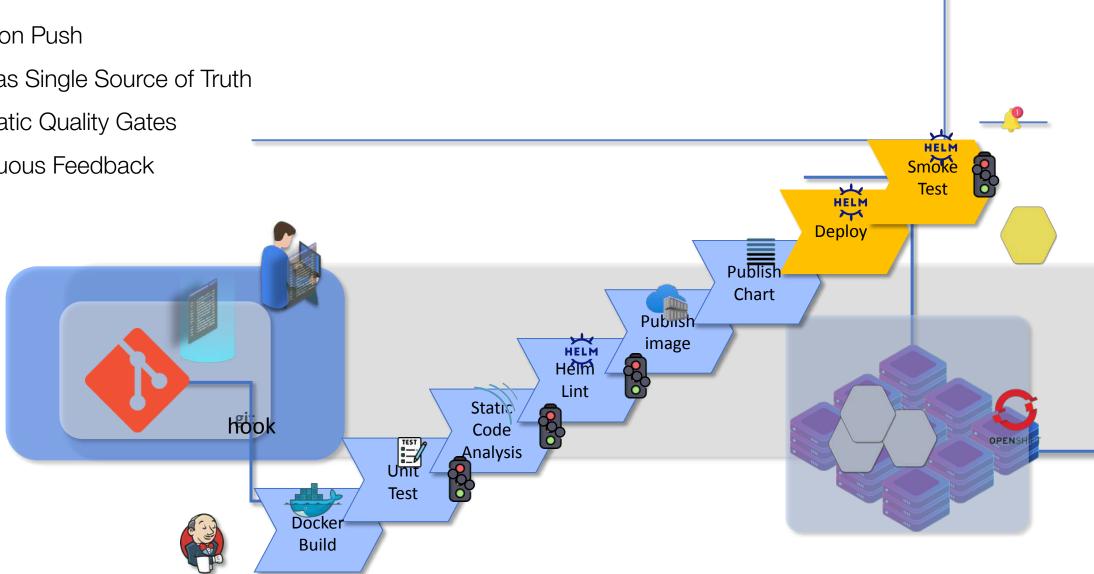
- Everything was manual
- TicketOps
- No repeatable actions
- Snowflakes

- Long Installation Procedures
- Error prone
- Human based



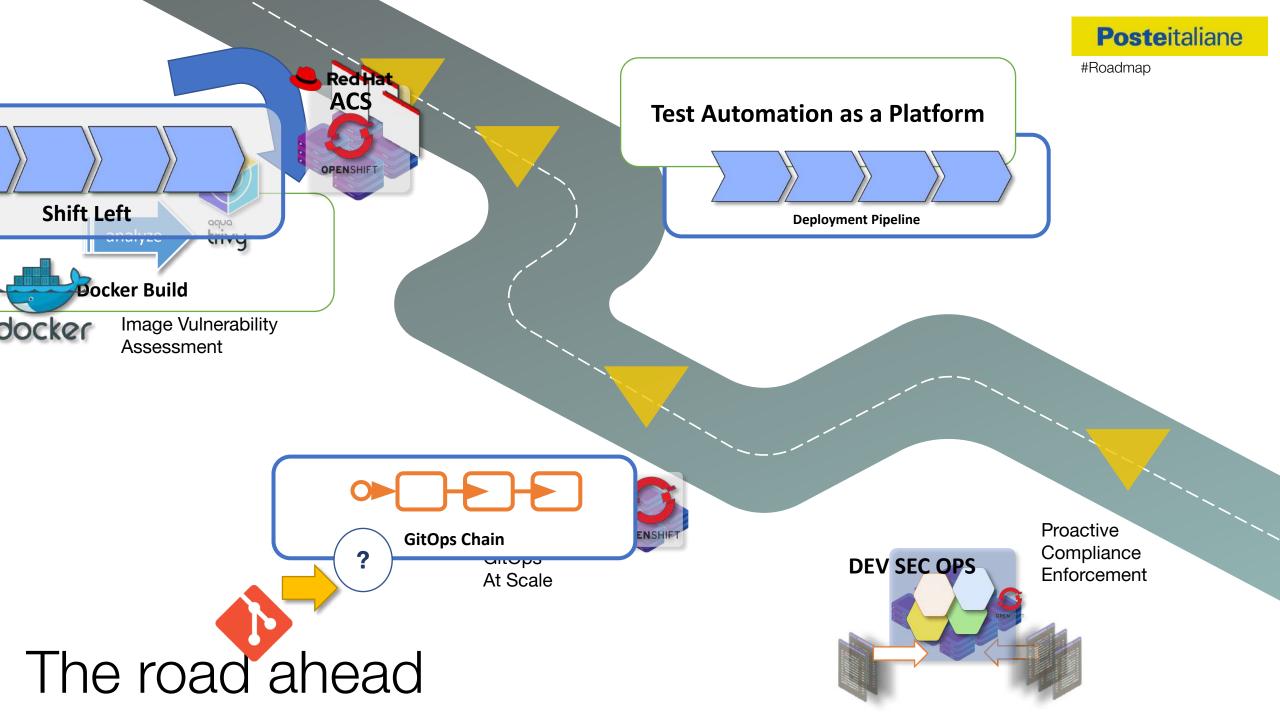
A first Solution

- CI/CD on Push
- Gitlab as Single Source of Truth
- Automatic Quality Gates
- Continuous Feedback
- HELM



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#devoos

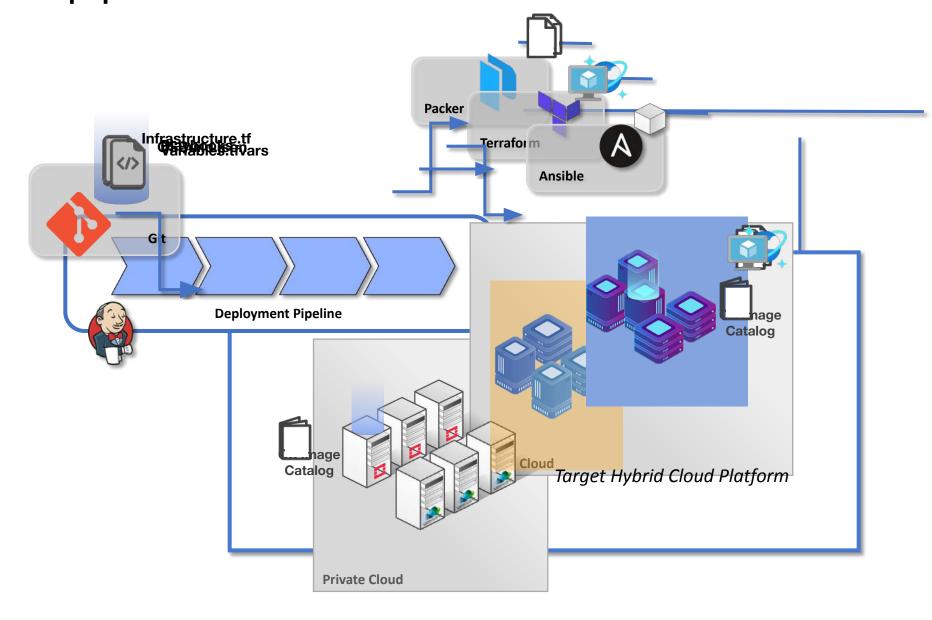




Not just the applications... IaC

#laC





Sneak Preview: Gen 3





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Giuseppe Brindisi



Red Hat

Matteo Bernacchi

HYBRID CLOUD CONTAINER PLATFORM

LA TERZA GENERAZIONE DELLA PIATTAFORMA IBRIDA E FULL STACK AUTOMATED DI POSTE ITALIANE

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Use Case #2: Data Mesh

the road to...

The problem: A Monolithic Data Platform

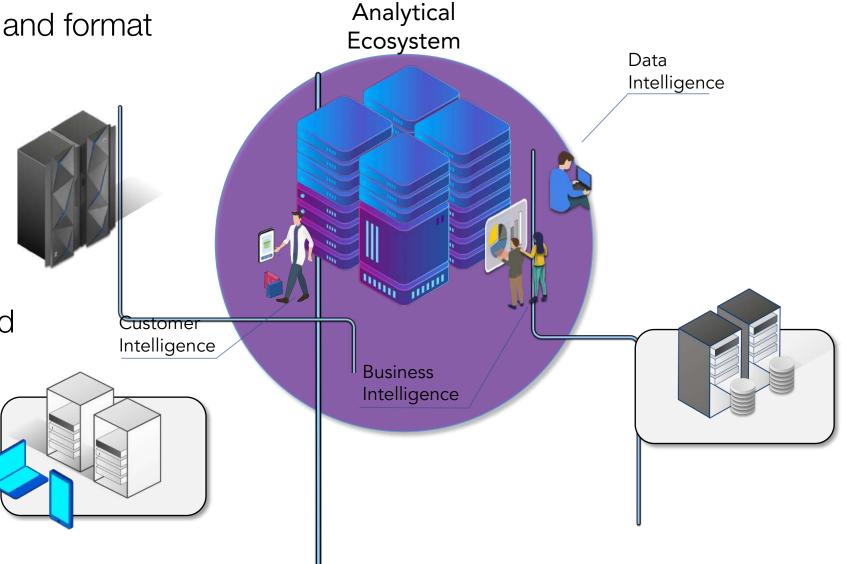


No Standards for ingestion and format

Batch oriented

Need for Infra Continuous Augmentation/Renewal

Centralized Governance and skills



The Solution: Data Mesh

Standards for Data and communication (ports)

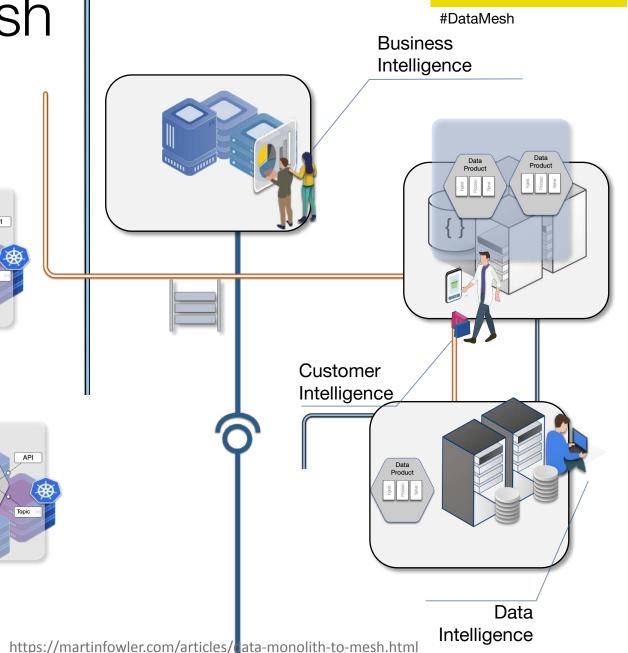
Self Certified Distributed Data domains

Real-time

Analytics at Scale

Common Technological Platform

(ideally in self provisioning)



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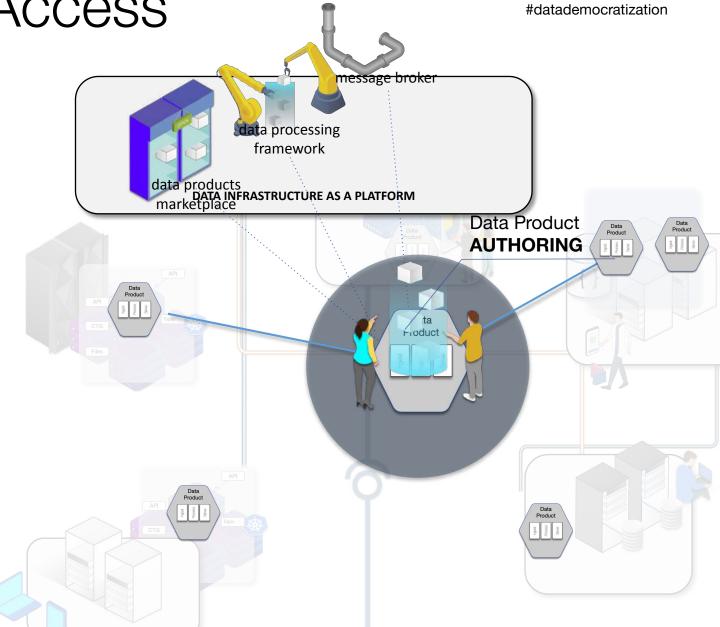
Democratize Data Access

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And what about Data Scientists?

We need to democratize data access with standard tools that the «data guys» feel comfortable using

A central Data Product Marketplace with the published Data from which they can choose Data Products to analyze and publish their results as new Data Products for everyone to consume



An Application: Mainframe Offloading

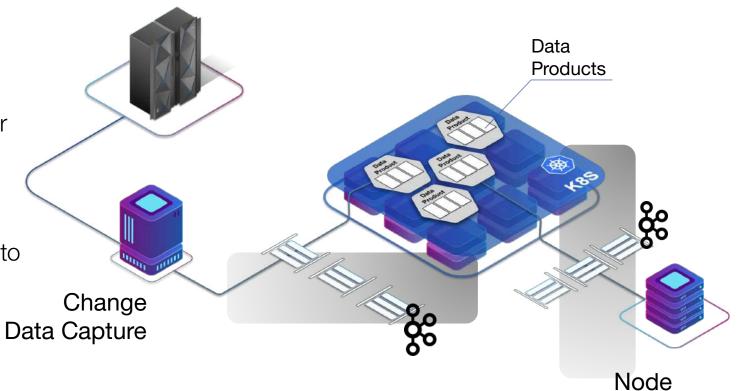


Transactions are captured via CDC from the Mainframe

and raw Data is streamed out

The CDC is a certified Kafka Connector

Complex Topologies aggregate Data into different Data Products



The Data Products are consumed by other nodes and by the digital channels

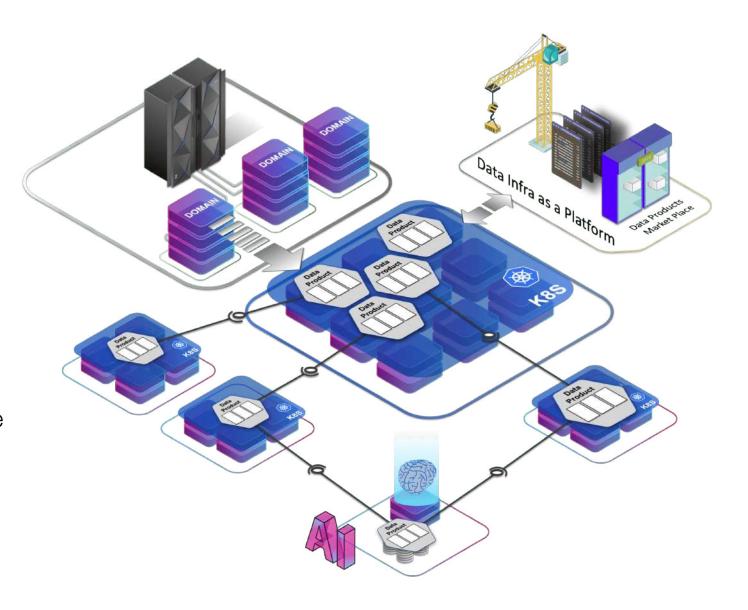
Mainframe Offloading... why?

#MainframeOffloading

Driving the cost down

Protecting the Mainframe from the unpredictables load surges of the digital channels

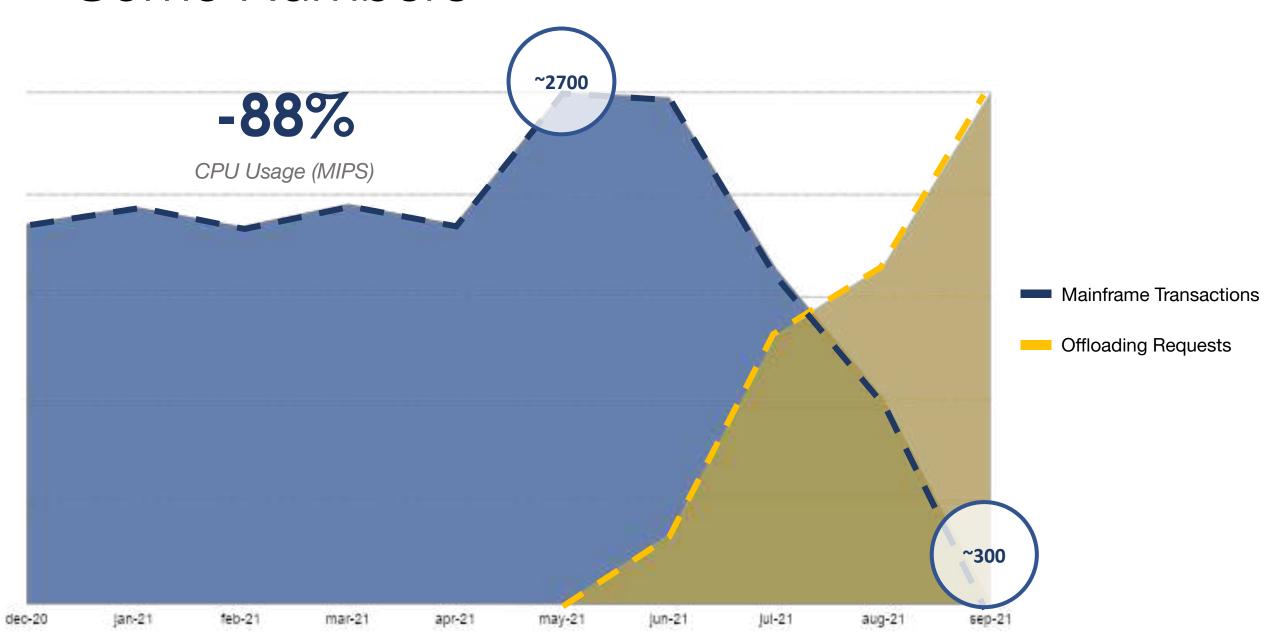
Once you have different Data Mesh Nodes, each one with its own Data Products you can consume them on different channels, build a hierarchy of nodes, both descriptive and predictive





Some Numbers





VA

Use Case #3: X

Well... You know

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#covid19 #vax

Our Solution

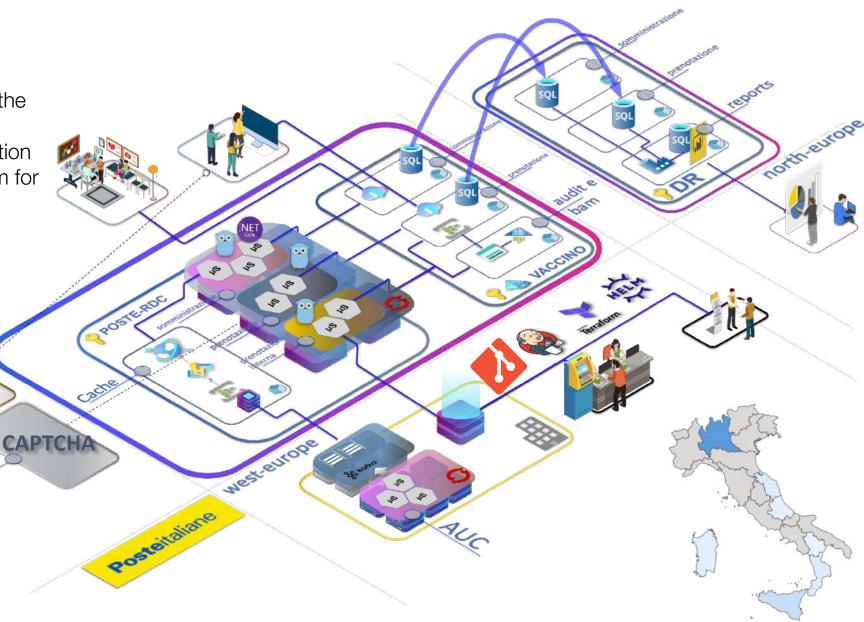
<u>WHAT</u>

- An «end to end» Platform
 - A dedicated logistic platform for the delivery of vaccines (~20M doses)
 - A dedicated platform for vaccination
 - A dedicate multi-channel platform for booking:
 - Web
 - Contact Center
 - Postmen
 - ATM

queue

HOW

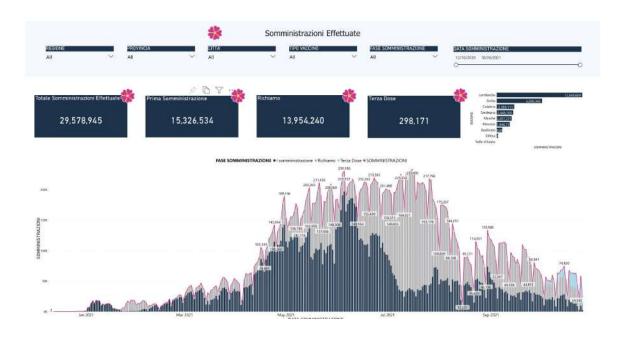
- A Multi Hybrid cloud solution
- Kubernetes at the core
- Resilient by design
- Monitored in real-time



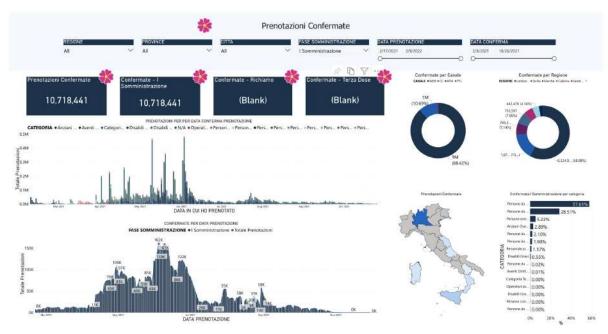
Posteitaliane #covid19 #digitalrestart

Some Numbers

- 30M total administered doses
- 14M full vaccination cycles



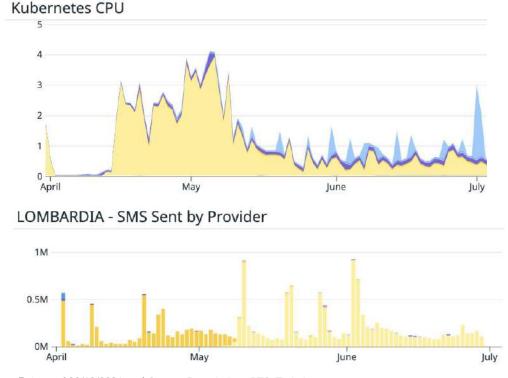
- 11M booked slots
- ~500k slots booked in a single day

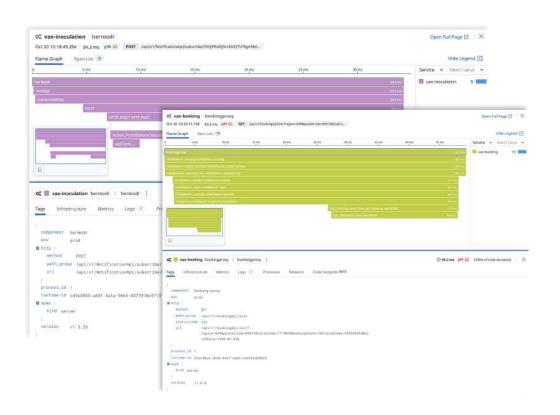




Some IT Numbers

- 47 Helm Charts
- 2250 deployments in 10 Months (peak 600 in January)
- 222 total pod replicas
- 89 total GB memory used (limits...)
- 61 total CPUs used (limits...)





Thank you

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